



IBEX INNOVATIONS BOARD OF DIRECTORS

NEIL LOXLEY, IBEX CEO

Neil gained his PhD in X-ray Physics from Durham University in 1988 and now has over 20 years of senior management and leadership experience working in high growth technology businesses. He was previously CEO of Bede plc, a global X-ray metrology business which he led from a university spin-out to a main list IPO on the London Stock Exchange. Neil also acted as Chairman, CEO or non-executive director on a portfolio of venture capital backed technology businesses prior to joining IBEX in 2011.



Neil takes primary executive responsibility for the operation of IBEX, and the development and execution of its long-term commercial and technology strategy. Neil maintains a high level of interaction with the technology and application teams to ensure that the IBEX products and technology are aligned to the needs of customers.

In his spare time, Neil likes to stay fit by cycling and playing golf and is an avid reader of modern Science Fiction.

GARY GIBSON, FOUNDER AND CSO

Gary is the founder of IBEX Innovations, which he formed in 2010. He developed the fundamental technology behind IBEX and then successfully obtained venture capital backing for the company in 2012. Gary stepped down as CEO in 2013, moving into his current role as Chief Scientific Officer. He also takes management responsibility for the IBEX quality systems.



Gary graduated with a PhD from Imperial College, London, in 1999, and then took up a research post at the University of Cambridge. After being offered a fellowship at Cambridge, he moved into research positions in high tech industries, working for a number of blue chip corporations, such as SDL and JDSU, and start-ups such as Intense Photonics. He headed many different research teams but then became fascinated with the interplay between commerce and technology. He shifted his focus to sales and marketing and account management, being promoted to become Deputy Director of Sales and Marketing at Bede X-Ray Metrology, a successful X-ray technology company based in Durham. Gary worked for Kromek for a number of years as a product manager and then Phase Focus, a high-tech start-up in microscopy, as Director of Sales and Marketing.

PHIL VERE

Phil has over 35 years' experience in capital equipment for Inspection, Test and Measurement applications across a wide range of Industries.

He is currently Vice President of Test & Inspection at Nordson Corporation with responsibility for the DAGE and Matrix businesses and has been with Nordson since 2007. This is focussed heavily on Inspection and Test equipment for the electronics manufacturing industries both PCBA and Semiconductor.

Previous experience includes various general management and executive roles at Instron Corp.

Phil is Chartered Mechanical Engineer and holds a BSc from the University of Bath.



MICHAEL HUNT

Michael is the founder Director of Highlodge Consulting, a company focused on providing strategic business development consultancy for start-up and growing businesses in the technology and manufacturing sectors in the North East.

He currently works closely with the IP Group and Northstar teams in Newcastle supporting their engineering portfolios with observer and NED services.

Previously Michael has been the Managing Director and CEO of several electronics and electrical design and manufacturing companies in both the private and quoted sectors.

